Name: _____

Date: ____/____/____

Application for Employment

Statement of Values

Purpose:

To glorify God by adding value and significance to our staff,

customers and community that we serve.

Mission:

To make and serve the finest quality food, and refresh our guests, all day every day.

To create raving fans of QDaddy's BBQ by delivering remarkable dining experiences.

Dear Applicant:

Welcome to QDaddy's Pitmaster BBQ. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service, and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

- We believe that good enough isn't good enough.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only happy and professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe that every team member is capable of being a dynamic team player.
- We believe in creating "Raving Fans" of QDaddy's Pitmaster BBQ, making customers for life.

If this feels like an environment for you, please complete the application.

Employment Application

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

Which location are you applying for? ❑ Smithfield, VA ❑ Wakefield, VA ❑ Yorktown, VA

Position(s) applied for _____

How did you find out about this job? ❑ Social Media ❑ Employee ❑ Walk-in ❑ Relative ❑ Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle Initial_____ Last _____

Street Address _____

City/State/Zip _____

Phone # (____) _____ Email Address _____@_____

If hired, do you have a reliable means of transportation to get to work? _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

If the job you are applying for requires driving: Driver's License No. _____ State _____ Expiration Date ____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Are you a veteran? _____ If yes, give dates of service: From _____ To _____

List any special skills or training: _____

Employment Information

Are you seeking full time, part time or temporary employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are not available to work? _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

_____

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? _____ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____

_____

Please describe: _____

Education (Circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8 Secondary: 9 10 11 12 G.E.D | College: 1 2 3 4 5 6 7 8

Name of School: _____ Name of School: _____ | Name of School: _____

Location of School: _____ Location of School: _____ | Location of School: _____

If in high school, are you enrolled in a recognized co-op program? ❑ Yes ❑ No | Degree & Major: _____

If yes, identify program and school: _____ | Minor: _____

Work History (Please begin with most recent)

1. Company _____ Phone # with Area Code (_____) _____
   Address _____ City/State/Zip _____
   Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
   Job Title _____ Supervisor's Name & Title _____
   Describe duties briefly: _____
   Specific reason for leaving: _____
2. Company _____ Phone # with Area Code (_____) _____
   Address _____ City/State/Zip _____
   Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
   Job Title _____ Supervisor's Name & Title _____
   Describe duties briefly: _____
   Specific reason for leaving: _____
3. Company _____ Phone # with Area Code (_____) _____
   Address _____ City/State/Zip _____
   Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
   Job Title _____ Supervisor's Name & Title _____
   Describe duties briefly: _____
   Specific reason for leaving: _____
4. Company _____ Phone # with Area Code (_____) _____
   Address _____ City/State/Zip _____
   Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
   Job Title _____ Supervisor's Name & Title _____
   Describe duties briefly: _____
   Specific reason for leaving: _____

For references purposes: Have you worked for any of these organizations or attended school under a different name?

_ If yes, give name and organization(s) _____

May we contact the employers listed above?____ If not, list the employers you do not wish us to contact and why:

_____

_____

_____

Authorizations & At-Will Employment Agreement

(Please read carefully, then sign, and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application, and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment related information to this company and do hereby release my current and former employers from liability for providing information to this company.
Upon termination of my employment, for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third-party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter.

AT-WILL EMPLOYMENT AGREEMENT
I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between QDaddy's and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all by either QDaddy's or myself. I understand that only a QDaddy's owner is authorized to change the employment-at-will status. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (Please Print) _____

<u>If you are a minor please have your parent or guardian sign and date:</u>

Signature _____ Date _____

Name (Please Print) _____